



Northampton School for Boys

An independent Academy for the Town and County



The purpose of Careers Education, Information, Advice and Guidance at Northampton School *for Boys* is to provide a whole school and community approach to engage all students in years 7 to 13 in learning about the world of work.

We aim to enable young people to make confident and well-informed decisions about their futures through a structured programme of CEIAG. This will support and empower young people to manage their own careers learning through:

- Understanding their own strengths and weaknesses.
- Developing their decision-making skills.
- Learning about the labour market and options post 16 and post 18.
- Finding out how to research careers information.
- Gaining an awareness of how to make successful transitions at key points throughout education and beyond
- Discovering how to gain a competitive edge through the development of work skills; enterprise activities; voluntary opportunities; work placements and meeting a wide range of local and national employers and agencies.
- One-to-one careers guidance with an in-house careers adviser – all students in Y11 and Y12 are invited to a 45 minute appointment in the first instance. Follow up appointments and lunch time drop-ins are available every day and all students are entitled to book an appointment.

All students are monitored by the Careers adviser when making the transition from Year 11 onwards, and monitored by the Sixth Form management team and Careers adviser when transitioning from Y13 onwards. This ensures that nobody is NEET (Not in Education, Employment or Training), and also lets our young people know they can come to us for help.

All students in Year 10 will complete a work experience placement during Enterprise week in October; all students in Y12 will complete a work experience placement in T6 after their End of Year exams.

Destination data for all students is maintained and updated for 3 years after students leave NSB in Y11 or Y13.

All students in Years 9-13 attend careers fairs organised by the school.

The school adheres to the Gatsby benchmarks for CEAIG to ensure all students receive the best start and we work in partnership with a wide range of employers, colleges, universities and agencies.

Northampton School *for Boys* works in partnership with SEMLEP to ensure breadth of opportunities for our students. www.semlep.com

The Careers Adviser at Northampton School *for Boys* is:

Headmaster Mr R Bernard MA

Billing Road Northampton NN1 5RT T 01604 230240 F 01604 258659

E nsb@nsb.northants.sch.uk www.nsb.northants.sch.uk

@NSBSchool

Company registered in England and Wales No. 07333885





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Naomi Shaeffer
01604 230240
careers@nsb.northants.sch.uk

The Work Experience Manager at Northampton School *for Boys* is:

Hannah Rickaby
01604 230240
workexperience@nsb.northants.sch.uk

Headmaster Mr R Bernard MA
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