

CAREERS NEWSLETTER

This newsletter aims to support you when thinking about your future and provide you with access to resources that will help you to learn more about different industries and pathways. Please use the links included to read more information. Links are underlined.



SOMETHING TO...

DO

Start your Rap Club! A Rap Club is a safe space for learners to explore, create and take ownership of their cultures.

Find out more here.



LISTEN TO

"Talking Inclusion with..." is a monthly podcast about inclusion and diversity brought to you by Inclusive Employers.

Listen here.



READ

Higher National Certificate (HNC) and Higher National Diploma (HND) are career-focused qualifications equal to the first two years of a degree. Read this guide to learn more.



WATCH

The BBC interviewed Enemy of Boredom Academy students at our newest video game design studio in Bristol about their experiences of school and alternative provision.

Catch up here



SPOTLIGHT ON A...

UNIVERSITY

"The University of Roehampton is shaped by its people who come from a diverse range of backgrounds, and who have brought a rich set of experiences and knowledge which have culminated in a truly enriching environment for students. The University is committed to preserving these qualities by increasing diversity, promoting equality and aiming to create an inclusive culture and environment."

Find out more here.

EMPLOYER

"We want to bring out the very best in you in Deliveroo, That's why we value a diverse workforce, an inclusive culture, and equitable opportunities. These elements unleash the creativity we need to transform the way people shop and eat. Our employee-led, international Employee Resource Groups (ERGs) raise awareness of issues for their members, and take action with solutions to tackle them.

Read more here.



If you see a word you don't understand, you can use this jargon buster to search and find out what it means. If you can't find the word on there, you can use the internet to research the meaning or speak to a teacher.

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WORD OF THE WEEK

HNC - Higher National Certificate

This is a work-related, or vocational, higher education qualification at Level 4. Students may choose to continue this to a Level 5 Higher National Diploma, and perhaps consider topping this up to a university bachelor degree.

A FACT ABOUT EMPLOYMENT

“For Young People aged 16-24, employment levels are up by 17,000. The employment rate has increased by 0.2%, now at 52.2%. This means there were 3.89 million young people in employment in July to September 2025.”

Source

SUCCESS STORIES

Joe came to our service on long-term sick leave, lacking confidence and feeling lost. We worked with him to identify his challenges and set clear goals for his return to work. We also worked with his employer to develop a support plan.

We helped Joe identify alternative opportunities and came across a role at SAANS (Sheffield Adult Autism and Neurodevelopment Service).

We supported Joe with interview practice and discussed adjustments he could request for the interview. We were delighted when he was offered the job.

Joe has now started his new role and is back at work full-time, happier than he has been in a long time. We are continuing to support him through our Access to Work program to help him settle in.”

[Joe's Autism Plus Success Story](#)

OPPORTUNITY'S CALLING...

Join the Tesco Early Careers team on Monday 8th December at 16:00 to learn about the apprenticeships available. Don't worry if you can't make it on the day, [sign up anyway](#) and we'll send you the recording so you don't miss out.



If you feel ready to speak about your future and have any questions or need support to plan your next steps, please contact careers@nsb.northants.sch.uk