



Northampton School *for Boys*

Appearance Policy

Approved by: Governor Welfare Committee
Date: January 2021
Review Date: January 2022

APPEARANCE POLICY YEARS 7 – 11

The ethos of Northampton School *for Boys* is determined by many areas of school life. However, the values and expectations of the school are underpinned by the smart appearance of our students.

We are justly proud of our students, who are fine ambassadors for the school, and we hope that they will grow to be proud of their association with Northampton School *for Boys*.

This sense of belonging is encouraged from the very beginning of a student's career at the school and we believe that wearing school uniform is an essential part of that relationship. We expect parents to give their full support to the school in implementing school policy.

The policy sets out the requirements but the Headmaster or his representative will decide on issues that are not covered by this policy or there is an element of interpretation required. Health and safety is of paramount importance.

If any student and parent has any doubt that a change in appearance, for example hairstyle, may not comply with school policy then they must ask the school for guidance before any change is made.

The full policy covers the following areas of appearance for Years 7-11:

1. Uniform
2. Hair
3. Jewellery
4. Headwear
5. General Uniform
6. Miscellaneous

APPEARANCE POLICY YEARS 12 - 13

There is no set uniform, as such, for students in the Sixth Form at Northampton School *for Boys*. Traditionally, the term office dress has been used as a guideline for students, but in the modern office climate this term has become somewhat ambiguous.

The policy therefore now covers the following areas of appearance for Years 12-13:

1. Clothing (Mens)
2. Clothing (Ladies)
3. Hair
4. Jewellery
5. Headwear
6. Miscellaneous

SPONSOR Governors' Welfare Committee

A copy of the policy is available from the school or the parents' pages of the school website.

APPEARANCE POLICY YEARS 7 - 11

INTRODUCTION

The ethos of Northampton School *for Boys* is determined by many areas of school life. However, the values and expectations of the school are underpinned by the smart appearance of our students.

We are justly proud of our students, who are fine ambassadors for the school, and we hope that they will grow to be proud of their association with Northampton School *for Boys*.

This sense of belonging is encouraged from the very beginning of a student's career at the school and we believe that wearing school uniform is an essential part of that relationship. We expect parents to give their full support to the school in implementing school policy.

The policy sets out the requirements but the Headmaster or his representative will decide on issues that are not covered by this policy or there is an element of interpretation required. Health and safety is of paramount importance.

Any breach of the Appearance Policy will result in a withdrawal of unstructured times until corrected or clothing available from the Year Team Leaders to rectify the policy breach.

If any student or parent has any doubt that a change in appearance, for example hairstyle, may not comply with school policy then they must ask the school for guidance before any change is made.

1. UNIFORM

The following indicates the requirements of the basic school uniform:

School Blazer	black with blazer badge and year stripe
Trousers	full length - charcoal grey/black
Shirt	plain white
School Tie	with House colour/logo
Shoes	black (trainers are <u>not</u> allowed)
Pullover	navy blue v-necked <u>only</u> (optional – available from school shop. No Labels or logos except NSB label. Blazers MUST be worn over any pullover
Socks	Black, Grey or Navy Blue plain office sock only
Rugby Shirt	school colours (reversible)
T Shirt	school colours
Shorts	school colours
Rugby/Football Boots	for PE only
Training Shoes	
Swimming Trunks	
Apron	(required for DT in Year 7, 8 & 9)

2. HAIR

- No shorter than No 2. A fade is acceptable if the hair remains to office standard and remains no shorter than a 2 on top. No shapes or lines cut in e.g. zigzags, mohican.
- Long hair must be tied back if longer than shoulder length or likely to cause a safety issue.
- At all times hair must not cover an eye or eyes.
- The style of the hair should be in keeping with that acceptable in an office environment.
- Hair should be kept clean and tidy.
- Hair should not be dyed using unnatural colours or be styled with extensive flashes of colour.

3. JEWELLERY

- Only one plain stud in an ear lobe is permissible.
- No visible piercings are acceptable and those not readily visible are also unacceptable if they could cause a safety issue e.g. in P.E.
- Wrist bands and similar attire should not be worn without permission from the School e.g. in the case of a School fund raising event.
- Hair bands used to tie hair back should be plain in nature.
- One ring may be worn but it must be removed if there is a safety issue e.g. P.E, Design Technology. They should be conventional in nature.
- Necklaces may be worn beneath the shirt but must be removed if a safety issue e.g. P.E.

4. HEADWEAR

- In cold weather a plain scarf, bobble hat or similar in a tasteful design may be worn to and from school but not around the school.
- Plain caps may be worn in hot weather but removed when on the school site.
- Sunglasses may be worn in certain circumstances determined by the school.

5. GENERAL UNIFORM

- Sweatshirts, hoodies and similar must not be worn over or under the uniform.
- Hoodies must not be worn to or from school
- The School tie should be worn at an acceptable length. A student may wear a tie awarded as colours by the school.
- Shirts should be plain white of a length that can be tucked into the trousers. Shirts should not be worn outside the trousers.
- Gloves may be worn in cold weather but they must be taken off when inside school.
- Coats should be tasteful with no provocative logos. Coats should be removed inside the school buildings.
- School uniform in its entirety must be worn in, to and from school.
- The School advises that cyclists wear cycle helmets and high visibility jackets/bands.

6. MISCELLANEOUS

- School trips that take place during normal school hours require school uniform unless there are exceptional circumstances determined by the School.
- For trips out of school hours, uniform may not be required but students will be directed by the school staff.
- In after-school clubs uniform is required, unless directed by the school staff.

APPEARANCE POLICY YEARS 12 - 13

Any breach of the Appearance Policy will result in a withdrawal of unstructured times until corrected or clothing available from the Year Team Leaders to rectify the policy breach.

If any student or parent has any doubt that a change in appearance, for example hairstyle, may not comply with school policy then they must ask the school for guidance before any change is made.

1. Clothing (Mens)

The following indicates the requirements of 6th Form attire:

Blazer & Trousers	Tailored blazer and full length trousers
Suit	Tailored 2 or 3 piece suit, full length trousers. <i>Trousers that have pronounced external stitching and/or rivets and considered to be jeans and are not allowed</i>
Shirt	A collared shirt
Shoes	Tan, Brown or black heeled shoe worn with a sock
Socks	An office sock only. No sports socks of any kind
Tie	A tie or bow tie must be worn with the collared shirt
Pullover	V neck pullovers <u>only</u> that allow the tie to be seen are acceptable. <i>Round neck, ¼ zip and roll neck and therefore unacceptable.</i> Suit Jackets or blazers must be worn over the pullover.

All students are required to remove coats when inside the school buildings

2. Clothing (Ladies)

Blazer & Trousers	Tailored blazer and tailored trousers
Suit	Tailored 2 or 3 piece suit, and tailored trousers or skirt. <i>Trousers that have pronounced external stitching and/or rivets and considered to be jeans and are not allowed</i>
Skirts and Dresses	Tailored Skirts and dresses must be of reasonable length i.e. no longer than mid-calf and not short enough to be judged inappropriate. Just above the knee should be set as a minimum length guide
Shirt/Top	A Shirt, Blouse, or top appropriate for office dress which must not be excessively tight or revealing
Socks	(If worn) An office sock only. No sports socks of any kind
Shoes	Shoes with heels no higher than 4cm, and must be closed toe.
Tie	A tie or bow tie can be worn with a collared shirt

All students are required to remove coats when inside the school buildings

3. HAIR

- No shorter than No 2. A fade is acceptable if the hair remains to office standard and remains no shorter than a 2 on top. No shapes or lines cut in e.g. zigzags, mohican.
- Long hair should be tied back if likely to cause a safety issue in certain lessons.
- The style of the hair should be in keeping with that acceptable in an office environment.
- Hair should be kept clean and tidy.
- Hair should not be dyed using unnatural colours or be styled with extensive flashes of colour.

4. JEWELLERY

- Jewellery associated with piercings are only permitted in the ear with one stud in each ear and if they could cause a safety issue e.g. in P.E. they should not be worn
- All other facial piercing related jewellery e.g. nose rings, studs or tongue piercings are not permitted

- Wrist bands and similar attire should not be worn without permission from the School e.g. in the case of a School fund raising event.
- Excessive jewellery should not be worn

5. HEADWEAR

- In cold weather a plain scarf, bobble hat or similar in a tasteful design may be worn to and from school but not around the school.
- Plain caps may be worn in hot weather but removed when on the school site. The Headmaster may give permission for them to be worn outside
- Sunglasses may be worn in certain circumstances determined by the Headmaster.
- Headphones/earpieces are permitted during private study when sat working silently

6. Miscellaneous

- School trips that take place during normal school hours require office dress unless there are exceptional circumstances determined by the School.
- For trips out of school hours, uniform may not be required but students will be directed by the school staff.
- In after-school clubs uniform is required, unless directed by the school staff.

The following items are prohibited and not allowed within school

- Denim is not to be worn in any form of clothing
- Trainers, fabric walking boots, open-toed shoes, sandals and flip flops are not to be worn (trainers for appropriate PE lesson as the exception to this rule)
- Fleeeces are outdoor wear and as such should not be worn inside the school buildings
- Hooded tops (hoodies) and baggy causal sweatshirts are not office dress and should not be worn on the way to or home from school or at school. Jumpers that prevent wearing a tailored jacket are not permitted.
- Headphones, earpieces and earbuds should not be worn around school.
- Baseball caps or other headwear should not be worn around school.
- Tops with slogans or conspicuous logos are not permitted
- Tailored trousers must not be super skinny or skin tight fit
- Midriffs should not be exposed
- Bodycon dresses and skirts and not permitted

Students who do not meet the Office Dress requirements may be asked to go home to change and then return to school.

Persistent non-compliance will be subject to sanctions.

SPONSOR: Governors' Welfare Committee

DATE: January 2021

Matt Kneeshaw Deputy Headteacher, Pastoral