

To inspire and empower all students to meet their potential both in and out of the classroom



NORTHAMPTON SCHOOL *for Boys*
Billing Road Northampton NN1 5RT
Executive Headteacher: Richard Bernard



Teacher of English Required for September 2026

(Starting salary point on the MPS / UPS negotiated at interview)

A recruitment bonus for outstanding candidates will also be considered. This incentive is designed to recognise experience, commitment and impact, and will be discussed as part of the interview process.

We welcome applications from both full-time and/or part-time experienced teachers or ECTs.

Please see this link for full details of benefits: [NSB Employee Benefits](#)

Northampton School *for Boys* is incredibly proud of its heritage and reputation for providing an exceptional education for students aged 11-18: single-sex provision for boys aged 11-16 with a co-educational Sixth Form. There are presently over 1600 students on roll, of which 600 are in the Sixth Form (including 190 girls). The school is a strategic partner of the Northamptonshire Teaching School Hub and was graded as Outstanding in all aspects of its latest Ofsted inspection in March 2025.

NSB has been ranked as the 'Top State (Non-Grammar) School in the East Midlands' for 2022, 2023 and 2024 by *The Times* based on GCSE and A level results and won 'Secondary School of the Year' at the 2024 NEA awards. Continuing with a trend of phenomenal achievements, we were also named 'Comprehensive School of the Year in the East Midlands' 2025 by *The Times* and *Sunday Times*. We also have an exceptional reputation for the breadth and depth of our extra-curricular programme. For over a decade, NSB has been ranked in the top two state schools for sport in the UK by *School Sport Magazine* based on results in National Sporting Competitions. In 2026, we have again been placed 2nd across the whole country – a magnificent achievement and testament to our whole school ambition for students *to maximise their potential both in and out of the classroom*.

The English Team is a fantastically well-resourced group of experienced, committed and highly qualified teachers. There have been many exciting developments in recent years which have made English a vibrant and high-profile subject across the school. Our GCSE and A level English examination results are outstanding and well above the national average for progress and attainment. The team is especially proud of its 2024 GCSE examination results that saw the department secure a historic Progress Score of 0.8 with a confidence interval of 0.58 – 1.02.

The subject is taught in ability sets in Years 7-11. The interest in A level has remained consistently high each year and there are now six A Level groups across Years 12 and 13 for English Literature and English Language, both of which are taught as separate subjects.

We are immensely proud of our curriculum choices across all key stages and the rich diversity of texts to help inspire students' curiosity – covering everything from medieval literature to dystopian worlds that explore challenging texts across different periods and cultures. We also run the Accelerated Reading programme to all students in Years 7 and 8 with dedicated lesson time in the Mitch Johnson Library – named in honour of the published author of young adult fiction and an alumnus of NSB.

The success of the department is undoubtedly due to the ambition, depth and academic rigour of the curriculum from KS3-5: students are offered a knowledge and skills rich curriculum which effectively prepares them for exam success as well as life beyond NSB. The team are deeply



NORTHAMPTON SCHOOL *for Boys*
Billing Road Northampton NN1 5RT
Executive Headteacher: Richard Bernard



committed to nurturing articulate, curious and resilient students who engage critically with texts, craft well-supported interpretations and develop a confident command of literary traditions. Central to our teaching and curriculum is the belief that literature should offer both a window into other worlds and experiences, and a mirror in which students can see aspects of their own lives reflected. Through this, we aim to show how language and storytelling shape the way we understand ourselves and the world around us.

A variety of software is used to support and enhance students' learning. All teachers are given a dedicated premium touchscreen device with digital pen to deliver lessons and support with live annotations and modelling.

THE TEAM

The English Team at Northampton School for Boys work closely together and support each other professionally. Within your first few months, you will very quickly feel part of that team and able to draw on their support and experience. The English team pride themselves on the professional relationships within the department and the culture of mutual support and collaboration that help contribute to our exceptional outcomes at GCSE and A level. There is also a significant contribution from our Trust Accelerated Reading Lead, who is the learning support literacy specialist, and the Library Administrator, both of whom lead the Years 7 and 8 Accelerated Reading programme.

The Team is constantly reviewing curriculum developments and the research in evidence-informed practice to ensure the quality of teaching and learning remains exceptionally high and that we are always pursuing opportunities for deliberate changes in our practice. The English curriculum has been designed to ensure students are exposed to a wealth of texts, voices, experiences and perspectives and remains under regular review in consultation with both staff and students. The Team is ably supported by a member of the Senior Leadership Team who also oversees the Sixth Form.

THE POST

Applicants for this post should:

- have evidence of high impact on student progress and attainment in English through their own teaching – ideally at GCSE and A level;
- be able to teach students across all key stages and abilities including GCSE and A level English;
- be passionate about inspiring students with a love of literature and the literary canon through the ages;
- be eager to share their expertise with the rest of the team and help to drive continual improvements to teaching and learning within English;
- be driven by a whole school culture that does not view the curriculum as a 'finished artefact', but something that is under a constant process of review and reflection;
- be committed to stretching students to maximise their potential by implementing a range of carefully considered evidence-informed teaching and learning strategies;
- be committed to their own CPD and want to actively engage with both the whole school and departmental opportunities to further enhance their expertise and experience.

To inspire and empower all students to meet their potential both in and out of the classroom



NORTHAMPTON SCHOOL *for Boys*
Billing Road Northampton NN1 5RT
Executive Headteacher: Richard Bernard



ACCOMMODATION

The school benefits from outstanding accommodation due largely to the generosity of donations received from former students to the school, most notably Sir Humphrey Cripps. These facilities rival any other school in the country. The English team are housed within the main school Concourse with a central team base which provides a hub from which the department operate.

SCHOOL-BASED TRAINING AND PROFESSIONAL DEVELOPMENT

The school is committed to an extensive in-service, training and development programme. A structured induction programme is provided for all teachers new to the school. The post is supported by outstanding professional development opportunities through the school's CPD framework, and we regularly support all staff to consider 'what's next' to enhance and further their expertise and experience. Please see this link for just some of the opportunities that we provide to staff at differing career stages: [What's next for me as a teacher at NSB?](#)

The governors actively seek ways in which to attract and retain good teachers. This currently includes, amongst other benefits: a free Surface Pro Device to enhance the delivery of effective teaching and learning, free use of the 25m Swimming Pool and School Gym, free counselling and mental health support and free access to qualified physiotherapy. As part of our commitment to staff wellbeing, we also ensure that all teaching staff receive 40% above the national minimum remission. Please see this link for full details: [NSB Employee Benefits](#)

SAFEGUARDING

The Academy is committed to safeguarding and promoting the welfare of children and vulnerable adults and expects all staff and volunteers to share this commitment. All posts working with children and young people will be subject to an Enhanced Disclosure and Barring Service check.

APPLICATIONS

Please see advert for application process information:

Closing date: **9am, Tuesday 5th May 2026**

Interview Date: **Friday 8th May 2026**

Richard Bernard
Executive Headteacher