

To inspire and empower all students to meet their potential both in and out of the classroom



NORTHAMPTON SCHOOL *for Boys*
Billing Road Northampton NN1 5RT
Executive Headteacher: Richard Bernard



Teacher of Science / Physics Required for September 2026

(Starting salary point on the MPS / UPS negotiated at interview)

Recruitment payment for outstanding candidates will also be considered.

We welcome applications from both full-time and/or part-time experienced teachers or ECTs.

Northampton School *for Boys* is incredibly proud of its heritage and reputation for providing an exceptional education for students aged 11-18: single-sex provision for boys aged 11-16 with a co-educational Sixth Form. There are presently over 1600 students on roll, of which over 500 are in the Sixth Form (including 190 girls). The school is a strategic partner of the Northamptonshire Teaching School Hub and was graded as Outstanding in all aspects of its latest Ofsted inspection in March 2025.

NSB has been ranked as the 'Top State (Non-Grammar) School in the East Midlands' for 2022, 2023 and 2024 by *The Times* based on GCSE and A level results and won 'Secondary School of the Year' at the 2024 NEA awards. Continuing with a trend of phenomenal achievements, we were also named 'Comprehensive School of the Year in the East Midlands' 2025 by *The Times* and *Sunday Times*. We also have an exceptional reputation for the breadth and depth of our extra-curricular programme. For over a decade, NSB has been ranked in the top two state schools for sport in the UK by *School Sport Magazine* based on results in National Sporting Competitions. In 2026, we have again been placed 2nd across the whole country – a magnificent achievement and testament to our whole school ambition for students *to maximise their potential both in and out of the classroom*.

Across the science curriculum, students are taught in sets from Year 7 to 11. There are eight A level groups across Year 12 and 13 for Biology, 8 classes for Chemistry and 8 classes for Physics. All students at the school follow the AQA Science specification leading to a Triple or Double award at GCSE with 40% of students pursuing all 3 disciplines. All science teachers are expected to teach the full range of modules for the GCSE Double Award.

Separate sciences are offered at A level with Biology, Chemistry and Physics being highly popular subject choices. At A level, Physics follows the Edexcel course, Chemistry the AQA course and Biology the OCR course. The interest in A level is exceptionally high each year and we have a broad range of returning and external students who join us looking to continue further with related courses into higher education. The desire from Year 11 students to return to study within the department is indicative of the trust that students place in the team to consistently deliver the highest academic outcomes each year. There are also opportunities for pupils to attend extra-curricular Science Clubs during most days of the week, both at lunchtime and after school.

The Science Team is an exceptionally well-resourced group of experienced, committed and well-qualified teachers. There have been many exciting developments in recent years which have made science a vibrant and high-profile subject at NSB.

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THE TEAM

There are fifteen members of the Science Team who are all subject specialists.

The Team is supported by four full-time technicians who are highly skilled and experienced, offering a full range of support for practical resources, clerical, and administrative activities.

Within your first few months, you will very quickly feel part of that team and able to draw on their support and experience. The department pride themselves on their professional relationships and the culture of mutual support and collaborative planning that help contribute to our exceptional outcomes at GCSE and A level. The team is ably supported by a member of the Senior Leadership Team who leads on Behaviour and Attitudes across the school.

The team is constantly reviewing curriculum developments and the research in evidence-informed practice to ensure the quality of teaching and learning remains exceptionally high and we are always pursuing opportunities for deliberate changes in our practice.

All teaching staff are involved in a school-wide extensive programme of extra-curricular activities, and it is hoped that the successful applicant may also contribute towards the extra-curricular activity programme at Northampton School *for Boys*.

THE POST

Applicants for this post should:

- have evidence of high impact on student progress and attainment in science with a specialism in Physics at GCSE and A level;
- be able to teach students across all key stages and abilities;
- be passionate about inspiring students with a love of science and discovery;
- be committed to stretching pupils to the full extent of their ability by implementing a range of carefully considered and evidence-based teaching and learning strategies;
- be committed to their own CPD and want to actively engage with both the whole school and departmental opportunities to further enhance their expertise and experience.

ACCOMMODATION

The school benefits from outstanding accommodation due largely to the generosity of donations received from former students to the school, most notably Sir Humphrey Cripps. These facilities rival any other school in the country.

The Science building is named after one of our most famous former students, Francis Crick and has eleven laboratories housed in a self-contained building, all of which have recently been remodelled to the highest standards. There is also a computer room containing a network of 30 computers. There are two preparation rooms, a purpose-built chemical store, a work room for teachers and offices for use by the Team Leader and support staff. The Science Team is generously resourced, and all pupils either have textbooks or online access through Kerboodle.

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SCHOOL-BASED TRAINING AND PROFESSIONAL DEVELOPMENT

The school is committed to an extensive in-service, training and development programme. A structured induction programme is provided for all teachers new to the school. The post is supported by outstanding professional development opportunities through the school's CPD framework, and we regularly support all staff to consider 'what's next' to enhance and further their expertise and experience. Please see this link for just some of the opportunities that we provide to staff at differing career stages: [What's next for me as a teacher at NSB?](#)

The governors actively seek ways in which to attract and retain good teachers. This currently includes, amongst other benefits: a free premium touchscreen device to enhance the delivery of effective teaching and learning, free use of the 25m Swimming Pool and School Gym, free counselling and mental health support and free access to qualified physiotherapy. As part of our commitment to staff wellbeing, we also ensure that all teaching staff receive 40% above the national minimum remission. Please see this link for full details: [NSB Employee Benefits](#)

SAFEGUARDING

The Academy is committed to safeguarding and promoting the welfare of children and vulnerable adults and expects all staff and volunteers to share this commitment. All posts working with children and young people will be subject to an Enhanced Disclosure and Barring Service check.

APPLICATIONS

Please see advert for application process information.

Closing date: **9am, Monday 23rd March 2026**

Interview Date: **w/c 23rd March 2026**

R. Bernard
Executive Headteacher