



**NORTHAMPTON SCHOOL** *for Boys*

Billing Road Northampton NN1 5RT  
Executive Headteacher: Richard Bernard



## **Football Coach – Job Description**

**Line Manager: Director of Sport**

**All staff are expected to:**

- uphold public trust in the education profession and maintain high standards of ethics and behaviour, within and outside school
- promote fundamental British values, including democracy, the rule of law, individual liberty and mutual respect, and tolerance of those with different faiths and beliefs
- ensure that personal beliefs are not expressed in ways which exploit students' vulnerability or might lead them to break the law
- treat students with dignity and at all times observing proper boundaries appropriate to a professional position
- have regard for the need to safeguard students' well-being, in accordance with statutory provisions
- uphold school policy and practice, promote actively the agreed policies of the school and implement the Code of Behaviour and Dress Code as a matter of routine
- follow agreed school policies for communications within the school
- ensure that accommodation is treated with respect and in line with any Health & Safety procedures
- play a full part in the life of the school community, to support its distinctive mission and ethos, and to encourage staff and students to follow this example
- comply with the school's Health & Safety Policy and undertake Risk Assessments as appropriate
- be thoroughly professional and demonstrate consistently high standards of personal and professional conduct
- maintain high standards in their own attendance and punctuality
- work as a member of the support staff team and to contribute positively to effective working relationships
- communicate effectively with fellow members of the team
- be courteous to colleagues and provide a welcoming environment to visitors and telephone callers
- comply with any reasonable request from a manager to undertake work of a similar level that is not specified in this job description

**The main roles and responsibilities of the Football Coach will include:**

Responsibility for the delivery of Football Coaching to a specified year group: leading training sessions once a week after school from 3:35pm-5:00pm and taking fixtures as and when required throughout the year. Fixtures for National Cups could take place at 2:30pm and County Cup fixtures will take place after school at 4:00pm. There are no requirements to work weekends in this role.



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## **Major Tasks, Duties and Responsibilities**

### **1. Support for students**

- Within the defined area of coaching, ensure that every identified player receives appropriate coaching techniques at team and individual level.
- Assist by providing advice on the development and implementation of a coaching programme, working with other members of the PE team to identify, develop and support football players within the year group.
- Liaise with the Director of Football about the context of the group, needs of individual players, and the delivery of sessions.

### **2. Support for the School**

- Be aware of, and comply with, all policies and procedures relating to Safeguarding, Health and Safety, Confidentiality and Data Protection, SEND and Inclusion, and all other policies pertinent to the role.
- Be aware of, and ensure all students have equal access to opportunities to learn and develop as players.
- Contribute to the overall ethos, ambition and vision of the school.
- Recognise your own strengths and areas of expertise and use these to advise and support others.

*(Job Descriptions are not exclusive or exhaustive and the nature of the role entails that the postholder may be required to carry out additional duties as reasonably required.)*

## **SAFEGUARDING**

The Academy is committed to safeguarding and promoting the welfare of children and vulnerable adults and expects all staff and volunteers to share this commitment. All posts working with children and young people will be subject to an Enhanced Disclosure and Barring Service check.

## **APPLICATIONS**

Please see advert for application process information.

Closing date: **9am, Wednesday 17<sup>th</sup> June 2026**

Interview Date: **TBC**

R. Bernard  
Executive Headteacher

**June 2026**