



## **NORTHAMPTON SCHOOL *for Boys***

### **JOB DESCRIPTION**

*The Governing Body is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.*

**NAME:**

**POST:** **Rugby Development Youth Coach**

**LINE MANAGER:** **Director of Rugby**

**All staff are expected to:**

- uphold public trust in the education profession and maintain high standards of ethics and behaviour, within and outside school
- promote fundamental British values, including democracy, the rule of law, individual liberty and mutual respect, and tolerance of those with different faiths and beliefs
- ensure that personal beliefs are not expressed in ways which exploit students' vulnerability or might lead them to break the law
- treat students with dignity and at all times observing proper boundaries appropriate to a professional position
- have regard for the need to safeguard students' well-being, in accordance with statutory provisions
- uphold school policy and practice, promote actively the agreed policies of the school and implement the Code of Behaviour and Dress Code as a matter of routine
- follow agreed school policies for communications within the school
- ensure that accommodation is treated with respect and in line with any Health & Safety procedures
- play a full part in the life of the school community, to support its distinctive mission and ethos, and to encourage staff and students to follow this example
- comply with the school's Health & Safety Policy and undertake Risk Assessments as appropriate
- be thoroughly professional and demonstrate consistently high standards of personal and professional conduct
- maintain high standards in their own attendance and punctuality
- work as a member of the support staff team and to contribute positively to effective working relationships
- communicate effectively with fellow members of the team
- be courteous to colleagues and provide a welcoming environment to visitors and telephone callers
- comply with any reasonable request from a manager to undertake work of a similar level that is not specified in this job description

## **Rugby Development Youth Coach**

Responsibility for the support and delivery of technical sessions to one year group Rugby squad on aspects of play to further develop their technical expertise within the game. To coach (with support) and develop within an age group squad up to 4 teams to compete against other private and state schools. Ideally the candidate will be a Licenced Coach or aspiring with at least RFU Level 1 or 2 coaching qualifications or equivalent experience from a professional playing background.

Sessions and to be negotiated but within the Rugby calendar and will be between 3:45pm and 5:30pm, Monday to Thursday. The Rugby season runs September to February. Remuneration will be based on sessions agreed between Director of Rugby and Director of Sport.

### **Specific Roles and responsibilities of Rugby Development Youth Coach**

#### **Job Purpose**

To support the Director of Rugby and associated coaches in the preparation of a squad of school based rugby players, to compete successfully in all relevant games and competitions and to provide sessions at appropriate times in the rugby calendar to improve technique, skill and game management. Through engagement with Clubs and Schools, to further enhance the reputation of Rugby at Northampton School *for Boys* across the region. To co-ordinate and deliver specific specialist skills coaching to identified forward players within each team as agreed in conjunction with the Director of Rugby.

#### **Major Tasks, Duties and Responsibilities**

##### **1. Support for students**

- Within the defined area of coaching ensure that every identified player receives appropriate coaching techniques at team and individual levels.
- To assist by advice on the development and implementation of a coaching programme for each team, working with other members of the coaching management team to identify, develop and implement successful training and playing strategies.
- Design, coordinate, and implement individual, unit and team developments.
- Introduce techniques learnt in the professional game to develop excellence in young players

##### **2. Support for the School**

- Be aware of and comply with all policies and procedures relating to safeguarding, health, safety and security, confidentiality and data protection, inclusive learning and all policies pertinent to the role
- Be aware of and ensure all students have equal access to opportunities to learn and develop
- Contribute to the overall ethos/work/aims of the school
- Recognise own strengths and areas of expertise and use these to advise and support others

May 2023