

*To inspire and empower all students to meet their potential both in and out of the classroom*



**NORTHAMPTON SCHOOL** *for Boys*  
Billing Road Northampton NN1 5RT  
Executive Headteacher: Richard Bernard



## **Teacher of Design Technology (KS3 Co-ordinator - TLR 2c) Required for September 2024**

(Starting salary point on the MPS / UPS negotiated at interview – recruitment payment for outstanding candidates will also be considered)

*We welcome applications from both full-time and/or part-time experienced teachers or ECTs.*

Northampton School *for Boys* is incredibly proud of its heritage and reputation for providing an exceptional education for students aged 11-18: single-sex provision for boys aged 11-16 with a co-educational Sixth Form. There are presently over 1600 students on roll, of which just over 500 are in the Sixth Form (including 190 girls). The school is a strategic partner of the Northamptonshire Teaching School Hub and was graded as Outstanding in all aspects of its latest Ofsted inspection.

The school's academic outcomes are remarkable year on year: GCSE results are consistently in the top five percent for boys' progress and attainment across all schools in England and we are in the top five percent of schools nationally for A level attainment. Last year the school's GCSE Progress Score was +0.57 against a national average of -0.17 for boys and over 40% of the school's 650+ A level entries were graded A\*/A and over 70% A\*-B. NSB was the top performing state school in Northamptonshire for A Level APS results for 22/23. We also typically average between 4 and 8 students who progress to higher education at Oxbridge.

NSB has been ranked as the 'Top State School (non-grammar) in the East Midlands' for 2022 and 2023 by *The Times* and *The Sunday Times* based on GCSE and A level results. We also have an exceptional reputation for the breadth and depth of our extra-curricular programme and are currently ranked as the Top State School in Britain for competitive sport by National Publication, 'School Sport Magazine'.

The Design Technology team is a fantastically well-resourced group of experienced, committed and highly qualified teachers. There have been many exciting developments in recent years which have led to the growth of Design Technology as one of our most successful and high-profile subjects across the school – the GCSE course consistently attracts over 100 students each year. Our GCSE and A level examination results in DT and Food Technology are outstanding and well above the national average for progress and attainment.

The subject is taught in Years 7-11 with a significant number of students choosing to pursue Design Technology or Food Preparation and Nutrition as one of their GCSE preferences. The interest in A level has remained high each year and we have a broad range of returning and external students who pursue Product Design post-16 and look to continue further with related courses into higher education. The desire from Year 11 students to return to study within the department is indicative of the trust that students place in the team to consistently deliver the highest academic outcomes each year.

A variety of software is used to support and enhance students' learning, including the school's Virtual Learning Environment and Microsoft Teams; every student has a dedicated school

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account which can be accessed from home. All teachers are given a Surface Pro device with digital pen to deliver lessons and support with live annotations and modelling.

## **THE TEAM**

There are five specialist teachers within the Design Technology team at Northampton School *for Boys* who work closely together and support each other professionally – these teachers are further supported by the two fantastic departmental technicians (both for Design Technology and Food Preparation and Nutrition). Within your first few months, you will very quickly feel part of that team and able to draw on their support and experience. The department pride themselves on their professional relationships and the culture of mutual support and collaborative planning that help contribute to our exceptional outcomes at GCSE and A level. The team is ably supported by a member of the Senior Leadership Team who leads on the Quality of Education for the school.

The team is constantly reviewing curriculum developments and the research in evidence-informed practice to ensure the quality of teaching and learning remains exceptionally high and we are always pursuing opportunities for deliberate changes in our practice.

All teaching staff are involved in a school-wide extensive programme of extra-curricular activities and it is hoped that the successful applicant may also contribute towards the extra-curricular activity programme at Northampton School *for Boys*.

## **THE POST**

### **Applicants for this post should:**

- have evidence of high impact on student progress and attainment in Design Technology (ideally Product Design at GCSE and A level);
- be able to teach students across all key stages and abilities;
- be passionate about inspiring students within Design Technology and supporting them to improve their practical and theory skills;
- be committed to stretching pupils to the full extent of their ability by implementing a range of carefully considered and evidence-based teaching and learning strategies;
- be committed to their own CPD and want to actively engage with both the whole school and departmental opportunities to further enhance their expertise and experience.

## **ACCOMMODATION**

The school benefits from outstanding accommodation due largely to the generosity of donations received from former students to the school, most notably Sir Humphrey Cripps. These facilities rival any other school in the country. The Design Technology team are housed within the main concourse building with several dedicated workshops, ICT rooms and a Food Preparation room. The team base provides a hub from which the department operate.

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## **SCHOOL-BASED TRAINING AND PROFESSIONAL DEVELOPMENT**

The school is committed to an extensive in-service, training and development programme. A structured induction programme is provided for all teachers new to the school. The post is supported by outstanding professional development opportunities through the school's CPD framework, and we regularly support all staff to consider 'what's next' to enhance and further their expertise and experience. Please see this link for just some of the opportunities that we provide to staff at differing career stages: [What's next for me as a teacher at NSB?](#)

The governors actively seek ways in which to attract and retain good teachers. This currently includes, amongst other benefits: a free Surface Pro Device to enhance the delivery of effective teaching and learning, free use of the 25m Swimming Pool and School Gym, free counselling and mental health support and free access to qualified physiotherapy. Please see this link for full details: [NSB Employee Benefits](#)

## **SAFEGUARDING**

The Academy is committed to safeguarding and promoting the welfare of children and vulnerable adults and expects all staff and volunteers to share this commitment. All posts working with children and young people will be subject to an Enhanced Disclosure and Barring Service check.

## **APPLICATIONS**

Please see advert for application process information.

Closing date: **9am, Wednesday 1<sup>st</sup> May 2024**

Interview Date: **TBC**

R. Bernard  
Executive Headteacher