



NORTHAMPTON SCHOOL *for Boys*
Billing Road Northampton NN1 5RT
Executive Headteacher: Richard Bernard



Elite Player Development - Forwards Specialist Coach Required for September 2024

Remuneration based on sessions agreed with DoR up to £250 Honorarium to be discussed at interview– Casual Worker Contract

Context

Northampton School *for Boys* operates one of the country's leading school rugby programmes. Over 200 students are actively involved on a weekly basis in training and game play. The school has an established block fixture programme and regularly fields 14 teams on Saturdays against some of the best rugby playing schools in England. The school enters National Cups at U14, 15, 16 and 18. The school in the past 10 years has reached 7 national finals and has a developing sevens program.

The school has a reputation for producing talent in the game. 4 members of the current Northampton Saints 1st Team Squad are former students of the school, including England Captain, Courtney Lawes. The school regularly produces age group internationals who are developing in the game and aspiring to professional careers and full international honours. This season, 3 senior students are leaving the school having secured professional club contracts at Northampton Saints and one in France at Oyonnax. In recent years an increasing number of students have left the Sixth Form to follow scholarship programmes at Universities in North America, where we see the infrastructure for the game growing year on year.

The school has established good working links with local rugby clubs to help manage the player's holistic involvement in the game from a young age. NSB is also the formal partner school to Northampton Saints, which sees Saints' coaches and strength and conditioning instructors on-site, contributing to the school programme on a weekly basis.

Alongside skills coaching and matches, the infrastructure for rugby includes video analysis, strength and conditioning, sports therapy and physiotherapy to support both pre-hab and re-hab. Within education there are also pathways for the motivated and suitably skilled senior students to follow a bespoke BTEC Diploma in Sport with an emphasis on elite sport.

The Role

Core responsibility for advising on the delivery of technical sessions to all Rugby teams on aspects of forward play to further develop their technical expertise within the game. Ideally the candidate will be a licenced Coach or aspiring with at least RFU Level 3 coaching qualifications or equivalent experience from professional playing background.



The Academy is committed to safeguarding and promoting the welfare of children and vulnerable adults and expects all staff and volunteers to share this commitment. All post holders in regulated activity are subject to appropriate vetting procedures, online checks and a satisfactory Enhanced Disclosure and Barring Service check.



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Sessions flexible and to be negotiated but within the Rugby calendar and will be between 3:45pm and 5:30pm, Monday to Thursday. The Rugby season runs September to February; however pre-season can begin with isolated sessions in August and the season can project beyond February if teams have progressed to the latter stages of national competition.

Remuneration will be based on sessions agreed between Director of Rugby and Forward Specialist Coach. The school is seeking to employ the services of a motivated and enthusiastic coach who is able to contribute to the working practices of the 30+ strong team of internal teachers and external coaches who currently help facilitate the programme outlined above.

Specifics Regarding the Role

- To support the Director of Rugby and associated coaches in the preparation of a squad of school based rugby players, to compete successfully in all relevant games and competitions and to provide sessions at appropriate times in the rugby calendar to improve forwards technique and skill. A part-time support coach for age group rugby.
- Contracted September to September on a 12 month rolling basis.
- The details regarding specifics of contribution would be agreed with the Director of Rugby, but reliable contribution would be essential to provide consistency in support of player development.

The successful applicant will be able to evidence the following:

Essential:

- Have experienced a level that targets the development of players on a professional pathway
- Experience of working with players on an aspirational/performance pathway
- Willingness to engage in further CPD (Headcase, Introduction to Safeguarding in Schools etc).
- Have good inter-personal skills which will suit working as a member of a team.
- To support the school's values and adhere to the NSB school's Coaches Code of Conduct.
- To promote the core values of rugby.

How to Apply

Applications are welcome from sports professionals wanting to make a difference in an alternate setting both early or later in their careers, or from candidates who have previous experience of coaching in the age grade rugby community environments or junior performance pathway continuum.



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To inspire and empower all students to meet their potential both in and out of the classroom



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To apply, please complete an application form (downloadable from our website) accompanied by a letter clearly stating experience and background to fulfil criteria as listed.

Only candidates of the required ability will be considered.

Please submit application by email, to the HR at hr@nsb.northants.sch.uk

Closing date: Friday 28th June 2024 9am

Interviews will be held: w/c 1st July 2024, date to be agreed



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