



NORTHAMPTON SCHOOL *for Boys*

Billing Road Northampton NN1 5RT

Headmaster: Richard Bernard



Careers Guidance Adviser – Part Time Required for September 2023

We are seeking to appoint a professional and personable Part Time Careers Adviser to join our Careers Team. You will need to be an enthusiastic and self-motivated individual with experience of working with young adults.

Salary: NSB Support Scale Range 25-29

£26,142.36-£28,910.88 pro rata of £32,020-£35,411 pa FTE

Hours: 2 days per week, Term time only, job share (days to be confirmed at interview)

8:00am-4:30pm Mon-Thur, 8:00am-4:00pm Fri, 1 hour unpaid lunchbreak each day

Please see this link for full details of benefits: [NSB Employee Benefits](#)

What we are looking for

Our Career Adviser will support all students, mainly those in year 10 – 13, to develop a clear vision for their future and offer the necessary guidance to help open the doors for their next stage of education. They will liaise with the Careers Leader, Sixth Form Team, Year Team Leaders, Pupil Premium Lead, SENDCo, external agencies, schools/colleges, and HE providers.

It is a crucial role where the successful candidate will help implement our Careers Strategy and ensure that the school is fully compliant with the Gatsby Benchmarks. The Careers Adviser provides impartial job, training, and study-related advice to ensure students can make informed decisions about their futures. As part of the whole school Careers Programme, they will have a responsibility to develop and maintain stakeholder relationships to help support the KS4 and KS5 Work Experience Programmes, as well as the significant events within the school calendar.

Our ideal candidate should have substantial experience of providing careers-related guidance in the education sector: delivering 1:1 tutorials, group workshops, and managing larger events.

They will be confident in managing a network of agencies and working in partnership with school staff to support students to maximise their opportunities.

How to apply

Applications are accepted via the application form (available on the vacancies page), via TeachNorthants and TES. Please contact the school if you need to request the application form in a different format. We encourage you to submit your application as soon as possible, as we reserve the right to close the advert early if we find a suitable candidate.

Closing date: Tuesday 20 June, 9am

Interviews: w/c 26 June



The Academy is committed to safeguarding and promoting the welfare of children and vulnerable adults and expects all staff and volunteers to share this commitment. All post holders in regulated activity are subject to appropriate vetting procedures and a satisfactory Enhanced Disclosure and Barring Service check.