



**NORTHAMPTON SCHOOL**  
c/o Billing Road Northampton NN1 5RT  
Headteacher: Matthew Edwards



## **INCLUSION MENTOR**

37 hrs per week for 39 Weeks per year (term time plus training days)

Salary: NSB Scale Point 2-5 £22,366 - £23,500 pa FTE

£18,689.40 - £19,637.04 pa Actual

Please see this link for full details of benefits: [NSB Trust Employee Benefits](#)

### **What we are looking for:**

We are looking for a versatile and enthusiastic member of staff to work as part of our Inclusion Team with a focus on supporting a range of students with diverse needs on our brand-new site off Thorpeville, Moulton from Sept 2024.

Working with the support of the Inclusion and Intervention Leader and SENDCo you will have responsibility for implementing programmes with individuals/groups with a range of needs both inside and outside of the classroom. The role will include liaising with teachers about the needs of students, ensuring they can access the curriculum and may include the management and preparation of resources. This role will also include liaising with external agencies.

### **What we are looking for**

#### **The successful applicant will:**

- ✓ Be motivated, determined and resilient when supporting students with SEND.
- ✓ Collaborate to deliver whole school strategies that ensure all students make rapid progress.
- ✓ Work as part of the wider team to identify, monitor and close any emerging gaps.
- ✓ Model professional skills when working with parents, carers and outside agencies.
- ✓ Hold an ELSA qualification or be willing to train as an ELSA (Emotional Literacy Support Assistant)
- ✓ Follow the Graduated Approach to ensure students are supported with appropriate provision.

**Hours:** **37 hours a week for 39 weeks per year (term time plus training days)**  
8.15 a.m. to 4.30 p.m. with a 45-minute unpaid lunch on Monday to Thursday  
8.15 a.m. to 4.00 p.m. with a 45-minute unpaid lunch on Friday

### **How to apply**

Applications are accepted via the application form (available on the school's vacancies page), via TES QuickApply, TeachNorthants or via the HR Office at The NSB Trust [hr@nsbtrust.school](mailto:hr@nsbtrust.school).

We encourage you to submit your application as soon as possible, as we reserve the right to close applications early if a suitable applicant is found.

**Closing date: Wednesday, 8 May 2024, 9am**  
**Interviews: w/c 13 May 2024**

*The Academy is committed to safeguarding and promoting the welfare of children and vulnerable adults and expects all staff and volunteers to share this commitment. All post holders in regulated activity are subject to appropriate vetting procedures and a satisfactory Enhanced Disclosure and Barring Service check.*