



NORTHAMPTON SCHOOL *for Boys*

Billing Road Northampton NN1 5RT

Headteacher: Mr R. Bernard MA

Rugby Development Youth Coaches Required for January 2026

Candidates must have a high coaching award or elite professional playing experience.

Context

Northampton School *for Boys* operates one of the country's leading school rugby programmes. Over 200 students are actively involved on a weekly basis in training and game play. The school has an established block fixture programme and regularly fields 14 teams on Saturdays against some of the best rugby playing schools in England. The school enters National Cups at U14, 15, 16 and 18. Since 2013, the school has reached 7 national finals and has a developing sevens programme, alongside Girls 1st XV rugby.

The school has a reputation for producing exceptional talent within rugby. 4 members of the current Northampton Saints 1st Team Squad are former students of the school, most notably Ollie Sleightholme, and previous alumni also include former England Captain, Courtney Lawes. The school regularly produces age group internationals who are developing in the game and aspiring to professional careers and full international honours. Last season, 3 senior students left the school having secured professional club contracts at Northampton Saints and one in France at Oyonnax. In recent years an increasing number of students have left the Sixth Form to follow scholarship programmes at universities in North America, where we see the infrastructure for the game growing year on year.

The school has established good working links with East Midlands Referee's society and local rugby club referee groups to help manage the player's fixture opportunities. NSB is also the formal partner school to Northampton Saints, which sees Saints' Academy coaches, therapists and strength and conditioning instructors on-site, contributing to the school programme on a weekly basis.

Alongside skills coaching and matches, the infrastructure for rugby includes video analysis, strength and conditioning, sports therapy and physiotherapy to support both Prehab and Rehab. Within education there are also pathways for the motivated and suitably skilled senior students to follow a bespoke BTEC Diploma in Sport with an emphasis on elite sport.

The Role

The role is designed for those wishing to become involved with and be able to facilitate pathway progression in young elite Rugby players. The role will be to support and have responsibility for advising on the delivery of technical sessions to one squad (single year group) to develop their technical expertise within the game. Ideally the candidate will be a coach or aspiring with at least RFU coaching qualifications or equivalent experience from professional playing background.

Sessions are flexible and to be negotiated within the rugby calendar – taking place between 3:45pm and 5:30pm, Monday to Thursday. Rugby fixtures take place on Saturdays in a block fixture format. The rugby season runs from September to February; however, pre-season can begin with isolated sessions in August, and the season can project beyond February if teams have progressed to the latter stages of national competition.

Specifics Regarding the Role

- A part-time support coach for First XV in skills coaching.
- Contracted January to January on a 12 month rolling basis.
- The details regarding specifics of contribution would be agreed with the Director of Rugby, but a reliable contribution would be essential to provide consistency in supporting a comprehensive fixture calendar.

The successful applicant will be able to evidence the following:

Essential:

- Have experience of developing players on a rugby pathway and evidence of impact.
- Experience of working with players at club or school level.
- Willingness to engage in further CPD (Headcase, Introduction to Safeguarding in Schools, Saints Community CPD, NSB Rugby CPD etc..)
- Have good inter-personal skills which will suit working as a member of a team.
- To support the school's values and adhere to the NSB Coaches' Code of Conduct.
- To promote the core values of rugby.

How to Apply

Application is by an expression of interest letter, stating clearly your experience and background to fulfil the essential criteria. Only candidates of the required technical ability will be considered.

Please submit letter to the Head's Office at hr@nsb.northants.sch.uk or 01604 258632

Closing Date: 18th December 2025 – 9am

Interviews will be held: 18th / 19th December 2025

The Academy is committed to safeguarding and promoting the welfare of children and vulnerable adults and expects all staff and volunteers to share this commitment. All posts working with children and young people will be subject to an Enhanced Disclosure and Barring Service check.