



NORTHAMPTON SCHOOL *for Boys*
Billing Road Northampton NN1 5RT
Executive Headteacher: Richard Bernard



2 Rugby Development Youth Coaches Required for September 2024

Candidates must have a high coaching award or elite professional playing experience.
Remuneration based on sessions agreed with DoR up to £250 Honorarium to be discussed at interview–
Casual Worker Contract

Context

Northampton School *for Boys* operates one of the country's leading school rugby programmes. Over 200 students are actively involved on a weekly basis in training and game play. The school has an established block fixture programme and regularly fields 14 teams on Saturdays against some of the best rugby playing schools in England. The school enters National Cups at U14, 15, 16 and 18. The school in the past 10 years has reached 7 national finals and has a developing sevens program.

The school has a reputation for producing talent in the game. 4 members of the current Northampton Saints 1st Team Squad are former students of the school, including England Captain, Courtney Lawes. The school regularly produces age group internationals who are developing in the game and aspiring to professional careers and full international honours. This season, 3 senior students are leaving the school having secured professional club contracts at Northampton Saints and one in France at Oyonnax. In recent years an increasing number of students have left the Sixth Form to follow scholarship programmes at Universities in North America, where we see the infrastructure for the game growing year on year.

The school has established good working links with local rugby clubs to help manage the player's holistic involvement in the game from a young age. NSB is also the formal partner school to Northampton Saints, which sees Saints' coaches and strength and conditioning instructors on-site, contributing to the school programme on a weekly basis.

Alongside skills coaching and matches, the infrastructure for rugby includes video analysis, strength and conditioning, sports therapy and physiotherapy to support both pre-hab and re-hab. Within education there are also pathways for the motivated and suitably skilled senior students to follow a bespoke BTEC Diploma in Sport with an emphasis on elite sport.

The Role

The role is designed for those wishing to become involved with and be able to facilitate pathway progression in young elite Rugby players. Support and have responsibility for advising on the delivery of technical sessions to one squad (A single year group) to develop their technical expertise within the game. Ideally the candidate will be a Coach or aspiring with at least RFU coaching qualifications or equivalent experience from professional playing background.

Sessions flexible and to be negotiated but within the Rugby calendar and will be between 3:45pm and 5:30pm, Monday to Thursday. The Rugby season runs September to February, however pre-season can



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begin with isolated sessions in August and the season can project beyond February if teams have progressed to the latter stages of national competition.

Specifics Regarding the Role

- A part-time support coach for age group rugby.
- Contracted September to September on a 12 month rolling basis.
- The details regarding specifics of contribution would be agreed with the Director of Rugby, but reliable contribution would be essential to provide consistency in support of player development.

The successful applicant will be able to evidence the following:

Essential:

- Have experienced the development of players on a rugby pathway
- Experience of working with players at club or school level
- Willingness to engage in further CPD (Headcase, Introduction to Safeguarding in Schools etc).
- Have good inter-personal skills which will suit working as a member of a team.
- To support the school's values and adhere to the NSB school's Coaches Code of Conduct.
- To promote the core values of rugby.
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How to Apply

To apply, please complete an application form (downloadable from our website) accompanied by a letter clearly stating experience and background to fulfil essential criteria. Only candidates of the required technical ability will be considered.

Please submit letter to the HR at hr@nsb.northants.sch.uk

Closing Date: 28th June 2024 9 am

Interviews will be held: w/c 1st July 2024, date to be agreed



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