Remit for the Welfare Committee

The composition of the Welfare Committee is:
> Up to a maximum of ten Governors (one of whom will chair) including the Staff Governor;
> Senior Staff Convenor in attendance.

The Welfare Committee will meet three times per academic year, in Terms 1, 3 and 5.
The quorum for Committee meetings is 4 Governors.

1. The Committee will act as a "critical friend" to the Headteacher -
   offering support, constructive advice, a sounding board for ideas, a second opinion on proposals and help where needed. But a critical friend may also challenge, ask questions, seek information, improve proposals and to seek to arrive at the best solution.

2. The Committee will review matters connected with the statutory school policies, including:

   • Attendance Targets
   • Child Protection
   • Collective Worship
   • Behaviour (anti-bullying, code of conduct, exclusion,)
   • Equal Opportunities (race, gender, sexual orientation, disability)
   • Home-school agreement
   • Nutritional Standards

3. The Committee will oversee the school's practices, procedures and protocols to include:

   • Extra-curricular Activities including the House System
   • Child Protection
   • Drugs and Solvents
   • Gifted and Talented
   • School Council
   • Student Leadership Team
   • Transition between Primary schools and NSB and between NSB and FE, HE and employment
   • Additional Intervention Team
   • Appearance

4. The committee will monitor the delivery of the above policies and practices together with:

   • the PSHE Programme including SMSC and Citizenship and Guidance
   • Liaison with Support Agencies
   • aspects of the School Survey concerning Welfare

5. The Committee will have input into the School Self Evaluation Form and the School Development Plan. The Committee will monitor progress against targets relating to the above aspects of the School.

6. The Committee will have due regard to the School's Ofsted Action Plan.

7. A sub-set of the Welfare Committee will convene as a Disciplinary Committee. A separate remit for this group is attached

September 2017